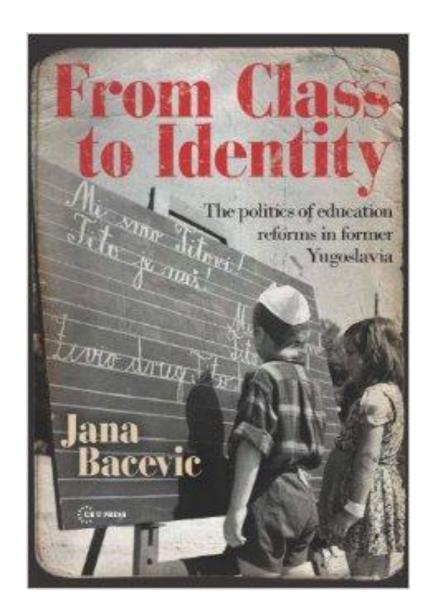
Ethnographic research in organisations

Theories, ethics, strategies
(Part II)

Jana Bacevic

A few practical things

- Own experience: research and policy projects aimed to develop higher education for minority groups in postconflict/divided societies
- Kosovo, South Serbia (Sandzak/Presevo Valley)
- Multiple perspectives researcher, academic, policy advisor



Things you might do

- Research (duh ☺)
- Policy advising
- Presentations of UNIKE, MC etc.
- Presentations of own research
- Collaborative projects
- General socialising
- ...?

Issues to consider

- Epistemological positionality: What are you trying to find out? What are the theoretical and methodological assumptions your project rests on? (e.g. elite-vs.-"common people"-focused approach; authority)
- Political positionality: What kind of political or ideological assumptions do you come/leave with? How do they correspond/influence/are influenced by the politics of the organisation? (e.g. liberal/communitarian policies)
- Personal positionality: How do you see yourself within the organisation (present and future)? What kinds of relationships are you developing with people? How to "organise" these relations? (e.g. "traineeship" vs. "expert involvement")